Committee Meetings
February 14, 2005

PRESENT	STAFF
J. Dean	Dennis Donachy
C. McDaniel	Clairen Sipe
T. Pence	Richard Pullen
W. Printz	
S. Sigafoose	
P. Workman	

Council dedicated the first hour of the meeting for discussion of the proposed personnel policy. The sections of the policy that were reviewed were:

- Hiring authority
- Compensatory time
- Forty hour work week and ½ hour paid lunch
- Compensation for not needed Town-offered health insurance
- Employee conventions, meetings, and hotel expenses
- Equal access to job openings
- Employees receiving wage adjustments for work performed outside his/her normal duties
- Police SOP

Other

- K-9 Officer
- Community Center zoning and compliance issues
- Kite house designation and associated liability
- Costs of various projects
- Pentecostal Hill bids
- Steve Kite's drainage solution

Closed Session

Council member Dean moved, second by Council member McDaniel, and carried to go into closed session under Virginia Code 2.2-3711 to conduct employee interviews.

YEAS: J. Dean, C. McDaniel, T. Pence, and P. Workman

Motion carried (4 – 0 roll call)

Council member Sigafoose was excused prior to the closed session.

Council member Dean moved to go from closed session back into regular session and that each member, to the best of his or her knowledge, certified that only public business matters lawfully exempted from an open meeting requirement under Chapter 21 of Title 2.1 of the Code of Virginia were heard, discussed, or considered. Council member Workman duly seconded the motion.

YEAS: J. Dean, C. McDaniel, T. Pence, and P. Workman

Motion carried (4 – 0 roll call)

Additional Discussions

- Town clean-up
- Code Amendment – Mandatory water and sewer connections
- Pentecostal Church drainage
- Well site bid

- Contract summer part-time mowers
- Reallocations to overspent line items
- Waste Water Treatment Plant – Blackwell determined the current capacity is 400,000 gallons per day. Currently, the plant is handling 300,000 – 350,000 gallons per day. We will have to upgrade by the Year 2010 due to nutrients release. Mr. Donachy discussed DEQ allocations.
- Dick Myers water/sewer request
- Monger Hill request
- Reapply for Main Street Program. Funding will be required.
- Mr. Donachy sent an apology to Odessa Dean

As there was no further business, the meeting was adjourned.

Mayor: _____
Wayne E. Printz, Mayor

Recorder: _____
Richard D. Carey, Clerk